



HEALTH AND SAFETY POLICY

MTT Shipping Sdn Bhd. firmly believes that all our employees, vendors, visitors and the general public deserves a safe and healthy working environment to operate. This commitment includes eliminating hazards and reducing occupational health and safety risks and continual improvement of our occupational health and safety management system as well as ensuring that our practices is reached to a level that is achievable.

The responsibility of managing the health and safety ultimately rests with the person in control of/undertaking the business, directors and the management. All employees are to share the same value & responsibilities in following the health and safety standards in our workplace.

The management will:

- ❖ Ensures all personnel complies with all the legislations relating to Health and Safety procedures, set by MTT Shipping Sdn Bhd
- ❖ Eliminating and minimising all workplace hazards and risk
- ❖ Provide adequate information / adopting best practices for employees through periodic safety seminars and training workshop
- ❖ Allocate resources to meet the requirements of the company's health, safety and environmental policy
- ❖ To readily provide the appropriate safety equipment and personal protective equipment to mitigate any health and safety hazards/casualty

The employees must:

- ❖ Take reasonable care for their own personal health and safety, as well as other visitors entering the premise
- ❖ Follow the safety procedures, instructions and rules set by the management
- ❖ Participate in safety training and periodic safety seminars in adopting best practices
- ❖ Report any health and safety hazards; which includes all injuries and incidences
- ❖ Use the safety equipment and personal protective equipment as instructed

Therefore, we (*the management and employees of MTT Shipping Sdn Bhd*) pledge to follow the Occupational Safety and Health standards, set and agreed by the management, in effort to provide a safe and healthy as well as conducive working environment for all.



QOI LEAN HIN
Managing Director
MTT SHIPPING SDN BHD